

The National Association of Minority & Women Owned Law Firms



This certificate verifies that

Pinckney, Weidinger, Urban & Joyce LLC

has fulfilled the requirements for membership as set by the National Association of Minority and Women Owned Law Firms for 2015.

Certification is valid for a one year period and expires on the 31st day of December 2015.

Chair, NAMWOLF Board of Directors

January 1, 2015

Date Issued